

# The Nest

The Nest is an online Minecraft community that is dedicated to providing a safe, exciting and accepting environment for everyone (PG-13) who wishes to join. In The Nest, we hope to create an environment where people can express themselves, and be who they want to be, whilst having a fun time interacting with our fantastic community and playing on our top-quality Minecraft servers. To us, having a strong, happy, community means the most to us, and we will be responsive to its needs.

## Who are we, what do we believe in?

The Nest has evolved from an old Minecraft community, VentureKraft. Some of the leadership from VentureKraft came over to create the new experience that we have today, so we could have the opportunity to build something new, fresh and modern, with the hope that we can provide an experience that everyone can enjoy. In short, we believe in 4 main principles:

- **Equality** - Everyone has the same opportunities, irrespective of anything. Donator perks for those who support us are rewarding, yet not unbalanced for those who do not hold a perk rank. Those who buy a rank from our store are treated no differently (by the staff team) from a person who does buy a rank. Furthermore, in The Nest, everyone is treated as an equal, we accept people from all walks of life, and we do not tolerate discrimination in any form, and we will take measures to ensure our community stays safe and welcoming
- **Free To Play** - We will never lock our core experiences behind a paywall, to ensure that everyone who owns a legitimate copy of Minecraft can play on all of our servers and has access to all the features and experiences we offer.
- **Transparency** - We will always remain completely open and visible to our community. Owners and staff members alike love to play Minecraft and they will be visible throughout the community, both in-game and on discord. The community will also be kept fully up to date on projects that we are developing and certain financial matters will be discussed in a monthly financial statement that tells the community exactly how we spend our money and in some cases will allow the community to vote on projects they would like us to work on.
- **Community** - We strive to maintain and foster a strong community, not only within The Nest but interacting with the larger Minecraft community as a whole. We want to forge partnerships and work with, not against other Minecraft communities out there.

Everyone in The Nest is part of our family, and maintaining a strong, healthy family is what is most important to us.

## Our Staff

Staff Members in The Nest are volunteers and act as role models and ambassadors for the community. They are here to enforce our rules and keep everyone safe, as well as create the content for our amazing servers. All staff members are expected to embody our values and champion them throughout the community by the things that they do, the words that they speak, and the way they generally conduct themselves. All staff members go through an interview process to ensure they are committed to the community they volunteer to serve, and it ultimately comes down to the judgement of the rest of the staff team on whether they are asked to take up a staff role. We are always looking for staff, and those who are interested in becoming staff should fill out the application on our website to begin the process.

## The Ownership

The Nest is jointly owned by three individuals: GeeVeeDee, FenixFire613 and PhileasFogg3. They have a joint responsibility to ensure the survival of the server, and any questions about business matters should be directed towards them, or if there are any serious concerns, you can reach out to one of the three owners; they exist to help aid in the community's growth and sustainability. The Business Manager works alongside the Ownership team when it comes to strategic planning to ensure we stay current and responsive to the needs of the community. Overall, they are responsible for general business organisation, staff team interviews and more. The Ownership Team, including the Business Manager, is dedicated to staying accessible and present within the community, and each of them wishes to interact and play on our servers, with all the members of The Nest.